

# Nancy Hopkins, K.C., (Hon)

## CPA, ICD.D, F.ICD

### COUNSEL

#### OFFICE

Saskatoon

#### CONTACT

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#### PRACTICE AREAS

Banking & Finance

Corporate Law &  
Governance

Intellectual Property & Information Technology Mergers & Acquisitions,  
Business Transactions

Tax Law



Nancy Hopkins is a highly experienced business lawyer with emphasis in mergers and acquisitions, complex contracts and corporate governance. Her M&A experience includes transactions with public companies, private equity firms and strategic buyers. She has served on boards of public, Crown, membership and charitable corporations.

## Overview

Nancy has served as a director of a number of corporations, most recently chairing the board of Arthritis Society Canada and serving on the board of the Canada West Foundation. Among her other past board service, Nancy served as a Director on the Board of Governors of the University of Saskatchewan from 2005-2013, serving as the Chair of the Board in the last three years. Nancy also sat on the Board of Cameco Corporation (CCO on the TSX; CCJ on the NYSE) for 24 years, and, in that time, chaired the Compensation Committee, the Audit Committee, and the Governance Committee. She served on the Canada Pension Plan Investment Board for 9 years; during part of that board service, she chaired the Governance Committee. She served on the Board of Capital Markets Implementation Authority, to work toward a national securities regulator for Canada.

Nancy has led McDougall Gauley teams on numerous mergers and acquisitions, acting for vendors, purchasers or the corporation being acquired.

Nancy was involved for many years with the accounting profession, most recently, she was a public director of CPA Canada from 2016-2022. She previously served as public director of the Canadian Institute of Chartered Accountants, as it then was, from 1998 to 2004. During that time she served on the Public Interest and Integrity Committee of the CICA for the development of revised independence rules for the C.A. profession. She was granted honorary membership in the Saskatchewan Institute of Chartered Accountants in 1997.

In December 2014, Nancy was a recipient of the Women's Executive Network's (WXN) 2013 Canada's Most Powerful Women: Top 100 Awards in the Corporate Directors category. These awards celebrate and highlight the professional achievements of women across the country in the private, public, and not-for-profit sectors. Award winners were selected based on their strategic vision and leadership, commitment to their communities and the financial performance of their organizations.

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## Achievements

### BAR ADMISSION

- Saskatchewan, 1979

### EDUCATION

- ICD.D, Rotman School of Business, 2016
- Bachelor of Laws, University of Saskatchewan, 1978
- Bachelor of Commerce (Computer Science), University of Saskatchewan, 1977

### AWARDS & RECOGNITION

- Featured in *Lexpert Special Edition: Mergers & Acquisitions*, 2026
- Institute of Corporate Directors, Fellow, 2024
- Named as one of the WXN 100 most powerful women in Canada, in the Corporate Directors category, 2013
- Queen Elizabeth II Diamond Jubilee Medal, 2012
- "Best Lawyers in Canada",
  - Tax Law, 2025-present
  - Intellectual Property Law, 2024-present
  - "Lawyer of the Year", Corporate Law (Saskatoon), 2016, 2020
  - Corporate Governance Practice, 2022-present
  - Mergers and Acquisitions Law, 2022-present
  - Administrative and Public Law, 2016-present
  - Corporate Law, 2006-present
- Edwards School of Business Woman of Influence, 2005
- Named as Saskatchewan "Woman of Influence" by Saskatchewan Business Magazine, 2004
- Athena Award, 2004
- Saskatchewan Legal Education Society Award of Excellence for Legal Education Development, 1999
- Honourary Member of Saskatchewan Institute of Chartered Accountants, 1997

- Queen's Counsel, 1992

## **MEMBERSHIPS & ASSOCIATIONS**

- Canadian Bar Association
- Law Society of Saskatchewan
- Saskatoon Bar Association
- Institute of Corporate Directors
- International Technology Law Association
- Canadian Technology Law Association
- Canadian Tax Foundation

## **COMMUNITY INVOLVEMENT**

- Arthritis Society Canada
  - Director 2016-2025
  - Chair of the Governance Committee 2020-2023
- The Canada West Foundation
  - Director 2016-2025
  - Saskatchewan caucus chair beginning 2019
- CPA Canada
  - Public director 2016-2022
  - Member of the Human Resources and Compensation Committee
  - Member of the Collaboration Accord Review Task Force
- Canada Pension Plan Investment Board
  - Director 2008-2017
  - Chair of the Governance Committee 2009-2014
  - Member of the Human Resources Committee and Audit Committee
- Cameco Corporation (CCO on the TSX; CCJ on the NYSE)
  - Director 1992-2016
  - Lead Director 2000-2001
  - Chair of the Human Resources and Compensation Committee 1994-1999
  - Chair of the Audit Committee 1999-2009
  - Chair of the Nominating, Governance & Risk Committee 2009-2016
- Growthworks Canadian Fund Inc., a retail venture capital fund
  - Director 2003-2014
  - Chair of the Governance and Nominations Committee 2004-2008
  - Chair of the Audit Committee 2008-2014
  - Member of the Independent Review Committee 2007-2014
- University of Saskatchewan
  - Director 2005-2013
  - Vice-Chair of the Board and Chair of the Governance Committee 2005-2010
  - Chair of the Board 2010-2013
- Canadian University Boards Association

- Member of the Board 2008-2013
  - Chair 2010-2011
  - Saskatoon Airport Authority
    - Director 2003-2013
    - Vice-Chair of the Board and Chair of the Governance Committee 2005-2009
    - Chair of the Board 2009-2013
  - SGI Canada
    - Chair of the Board of Directors 2004-2008
    - Chair of the Governance and Human Resources Committee 1998-2001
    - Chair of the Finance and Investment Committee 2002-2004
    - Director 1998-2008
  - Canadian Institute of Chartered Accountants
    - Public Director 1998-2004
    - Member of the Audit Committee
    - Member of the Public Interest and Integrity Committee, which committee was the author of the new independence rules for Canadian CAs
  - Saskatchewan Police Commission
    - Chair of the Commission 1998-2001
    - Hearing Officer under The Police Act 1992-1998
  - Saskatchewan Legal Education Society Inc.
    - Director 1994-1998
    - Treasurer 1997-1998
    - Inaugural President 1994-1997
  - Institute of Chartered Accountants of Saskatchewan (now the Institute of Chartered Professional Accountants of Saskatchewan)
    - Public Representative on the Council 1993-1997
  - Canadian Tax Foundation
    - Governor 1990-1993
  - Saskatoon Credit Union
    - Director 1984-1987
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## Insights

**DECEMBER 16, 2025** | Nancy Hopkins, K.C., (Hon) CPA, ICD.D, F.ICD Jonathan Shendruk

**Proposed Changes to the Plant Breeders' Rights Regulations**

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