Susan B. Barber, K.C., C.Dir.

PARTNER



OFFICE Regina

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PRACTICE AREAS

- Labour & Employment
- Regulatory & Administrative Law
- Civil Litigation
- Commercial Litigation & Arbitrations
- Estate Litigation
- Administrative Law

Susan (Sue) Barber is a senior partner in the firm's Regina office. She devotes much of her time to civil litigation, with a particular focus on labour and employment, but including administrative law, general civil litigation, commercial litigation and estate litigation.

Overview

Sue is an experienced litigator, with a particular focus on all aspects of labour and employment law including:

- Employment standards
- Human rights
- Corporate reorganizations and downsizing
- Negotiating, reviewing and drafting employment agreements
- Negotiating, reviewing and drafting termination packages
- Negotiating, interpreting and applying collective bargaining agreements
- Occupational Health and Safety and Workers' Compensation
- Disability claims
- Privacy issues
- Professional discipline

Sue helps clients and businesses navigate through workplace personnel matters, labour relations, and conflicts and disputes. She has been designated in the Canadian Legal Lexpert Directory as a leading practitioner and in The Best

Lawyers in Canada in labour and employment. She frequently serves as a consensual arbitrator in labour disputes and has conducted investigations and made recommendations respecting workplace harassment and other issues that arise in the workplace, including professional misconduct.

Sue has appeared in many forums including the Saskatchewan Labour Relations Board, specialized arbitration boards, specialized administrative tribunals, the Canada Industrial Relations Board, the Saskatchewan Court of King's Bench, the Saskatchewan Court of Appeal and the Federal Court of Appeal.

Sue also has considerable general civil and commercial litigation experience.

Sue received her Queen's Counsel designation in 2008 in recognition of her contributions to the legal profession and public service.

Achievements

BAR ADMISSION

- Saskatchewan, 1987

EDUCATION

- Chartered Professional Director (C.Dir), 2012
- Bachelor of Laws, University of Saskatchewan, 1987
- Bachelor of Arts (Great Distinction), University of Regina, 1984

AWARDS & RECOGNITION

- Legal 500 - Canada
  - Leading Partner, Labour and employment, 2025
- "Best Lawyers in Canada"
  - Corporate and Commercial Litigation, 2022-present
  - "Lawyer of the Year", Administrative and Public Law (Regina), 2021, 2024, 2026
  - Administrative and Public Law, 2021-present
  - "Lawyer of the Year", Labour and Employment Law (Regina), 2014, 2017, 2020, 2024
  - Labour and Employment Law, 2008-present
- Dr. Robert and Norma Ferguson Award for Outstanding Service, 2013
- University of Regina Alumni, 2013
- Lexpert Zenith Award, 2013
- Canada's Most Powerful Women: Top 100™ from the Women's Executive Network (WXN), 2012
- Saskatchewan Business Magazine "Woman of Influence", 2007
- Community Service Award from the Canadian Bar Association, Saskatchewan Branch, 2007
- YWCA Woman of Distinction Award in Business, Labour and Professions, 2002
- Appointed Queen's Counsel, 2008

MEMBERSHIPS & ASSOCIATIONS

- Canadian Bar Association
- Law Society of Saskatchewan
  - Former Bencher
- Regina Bar Association
  - Past-President
- Saskatchewan Trial Lawyers Association
- Editorial Board for Management Rights Journal
  - Former Member
- National Referral Network of Labour and Employment Lawyers
  - Former Member
- Federal Advisory Committee for Judicial Appointments for Saskatchewan
  - Former Member
- Canadian Association of Counsel to Employers (CACE)

COMMUNITY INVOLVEMENT

- SaskEnergy Board of Directors – Chair of the Board, 2013-present
- University of Regina, Board of Governors, 2005-2011
- Information Services Corporation
  - Chair, 2010–2012
  - Board of Directors, 2008 – 2012
  - Vice Chair, 2008 –2010
- Honorary Lieutenant Colonel, Royal Regina Riffles, 2020-present
- Canada West Foundation, Former Member, Board of Directors
- RCMP Heritage Center Planning Committee, Former Vice-Chair
- Grey Cup 2003 Inc.
  - Bid Committee Chair
  - Board of Directors
- 2003 CIS Women's Hockey Championship, Chair
- Globe Theatre, Former Director
- Hospitals of Regina Foundation, Former Director
- University of Regina Alumni Association, Former Director
- Saskatchewan Roughrider Football Club, Former Board of Directors
- Grey Cup 1995
  - Vice-President Legal
  - Member of Management Committee

Insights

MAY 16, 2024 | Susan B. Barber, K.C., C.Dir. Calen Nixon Munir Abdulhadi

Workplace Violence Policy requirements following amendments to The Saskatchewan Employment Act

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Speaking Events & Presentations

Presenter

CENTRE FOR LABOUR MANAGEMENT DEVELOPMENT

Annual Labour Law Reviews and Accommodation in Workplace