Alyssa Phen

ASSOCIATE



OFFICE Regina

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PRACTICE AREAS

- Labour & Employment
- Regulatory & Administrative Law
- Administrative Law
- Litigation, Dispute Resolution & Appeals
- Appellate Advocacy
- Civil Litigation

Alyssa maintains a litigation practice focused on labour and employment and administrative law. She has appeared before all levels of court in Saskatchewan and various administrative tribunals, such as the Saskatchewan Labour Relations Board.

Overview

Alyssa maintains a litigation practice focused on labour and employment and administrative law. She has experience advising public bodies on labour and employment matters and administrative decision-making. She also advises public, private, large and small employers on the full spectrum of workplace law issues, including hiring and termination, workplace discipline, employment standards compliance, effective policy development, harassment investigations, occupational health and safety obligations, labour relations, and human rights and accommodation matters.

Alyssa studied law at the University of Saskatchewan and was called to the Bar in 2020. She is actively involved in the Administrative and Labour Law Section of the Canadian Bar Association – Saskatchewan Branch and is a member of the Canadian Association of Counsel to Employers.

Achievements

BAR ADMISSION

- Bar Admission

- Saskatchewan, 2020

EDUCATION

- Juris Doctor, University of Saskatchewan, 2019
- Bachelor of Science, University of Saskatchewan, 2015

MEMBERSHIPS & ASSOCIATIONS

- Canadian Bar Association
  - Legislation and Law Reform Chair, Administrative and Labour Law South Section, 2022-present
- Law Society of Saskatchewan
- Saskatchewan Trial Lawyers Association

COMMUNITY INVOLVEMENT

- Bright Eyes Dog Rescue, Board of Directors, 2023-present
- Law Student Association, Community Outreach Co-ordinator, 2018-2019
- Community Legal Assistance Services for Saskatoon Inner City (CLASSIC), Volunteer, 2017-2019

Insights

SEPTEMBER 28, 2026 | Alyssa Phen

Saskatchewan Continues Enforcement Efforts Under Foreign Worker Protection Legislation

FEBRUARY 17, 2026 | Alyssa Phen Tenielle A. Workman-Belanger

Key Changes in Saskatchewan's Employment Standards Regulations, 2025

AUGUST 11, 2025 | Calen Nixon Alyssa Phen

Increase to Saskatchewan's Minimum Wage and Amendments to The Saskatchewan Employment Act

MAY 26, 2025 | Calen Nixon Alyssa Phen

Amendments to The Saskatchewan Employment Act Passed

DECEMBER 6, 2024 | Calen Nixon Alyssa Phen

New Amendments Tabled for The Saskatchewan Employment Act

MARCH 18, 2024 | Alyssa Phen Calen Nixon Nicole T.M. Tryhorn-Sharpe

Pitfalls in Drafting Termination Clauses in Employment Contracts

JANUARY 4, 2024 | Alyssa Phen Calen Nixon

Update: Changes to the Canada Labour Code prohibiting the use of replacement workers

SEPTEMBER 6, 2023 | Alyssa Phen Calen Nixon

An Overview of Recent and Upcoming Changes to the Canada Labour Code

MAY 9, 2023 | Calen Nixon Alyssa Phen

The Role of the Saskatchewan Human Rights Commission Advancing a Complaint Before the Court of King's Bench