Michael Phillips

PARTNER

OFFICE Regina

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PRACTICE AREAS

- Labour & Employment
- Commercial Litigation & Arbitrations
- Civil Litigation
- Professional Discipline
- Administrative Law
- Class Action Litigation

Mike's litigation practice focuses on labour and employment law, and civil and commercial litigation. His experience includes acting for employers on the full range of issues relating to the workplace, including collective bargaining, human rights, arbitrations, and wrongful dismissal claims.

Overview

Mike represents clients in disputes before the courts, statutory tribunals, and arbitration boards. His areas of practice include:

- Labour & Employment Law
- Civil and commercial litigation
- Administrative law
- Professional discipline and regulation

In his labour and employment practice, Mike represents a diverse client base in all disputes related to the workplace, including:

- Wrongful dismissal
- Human rights, harassment and the duty to accommodate
- Collective bargaining
- Employment standards
- Workplace policies
- Drug & alcohol testing

- Union organizing
- Grievance and arbitration proceedings
- Workers' Compensation Board appeals
- Pension regulation

His broad civil and commercial litigation practice regularly includes claims involving:

- Shareholder disputes
- Corporate governance
- Directors' and officers' liability
- Professional negligence
- Restrictive covenants

Mike is the former in-house counsel for a large health care employer, and he continues to advise stakeholders on a variety of health sector disputes.

Achievements

BAR ADMISSION

- Saskatchewan, 2003

EDUCATION

- Bachelor of Laws (Distinction), University of Saskatchewan, 2002
- Bachelor of Arts, University of Saskatchewan, 1998

AWARDS & RECOGNITION

- Lexpert Leading Practitioners – "Repeatedly Recommended", 2020 - present
  - Labour Relations (Management)
  - Employment Law (Employer)
- "Best Lawyers in Canada"
  - "Lawyer of the Year", Labour and Employment Law, 2022
  - Labour and Employment Law, 2015 – present
- Law Society of Saskatchewan Award of Excellence, 2003

MEMBERSHIPS & ASSOCIATIONS

- Canadian Bar Association
- Law Society of Saskatchewan
- Regina Bar Association
- Canadian Association of Counsel to Employers

COMMUNITY INVOLVEMENT

- Pro Bono Law Saskatchewan, Volunteer

Speaking Events & Presentations

JULY 2020

CANADIAN BAR ASSOCIATION

"They Want to Keep Working from Home: What's an Employer to Do"

NOVEMBER 2019

CBA, ADMINISTRATIVE & LABOUR LAW SOUTH

"Family Status Accommodation"

JUNE 2015

LAW SOCIETY OF SASKATCHEWAN CONTINUING PROFESSIONAL DEVELOPMENT

"Statutory Update: Recent Amendments to the Saskatchewan Human Rights Code"

2013 | Panellist

CANADIAN CORPORATE COUNSEL ASSOCIATION CONFERENCE

The Role of In-House Counsel in Labour Relations Matters"

APRIL 2013

ALM MEDIA & INSIGHT INFORMATION

"Avoiding a Human Rights Complaint – What the Law Says About Privacy and Mental Health"

OCTOBER 2012

LABOURLAWONLINE.CA

"Addressing Drug and Alcohol Misconduct in the Workplace"

FEBRUARY 2012

CBA SASKATCHEWAN MID-WINTER MEETING

"Duty to Accommodate: Family Status and Mental Illness in the Workplace"

FEBRUARY 2012

CBA, ADMINISTRATIVE & LABOUR LAW SOUTH

"Case Comment: Saskatchewan Federation of Labour v. The Queen in Right of Saskatchewan"

MARCH 2008

CBA CIVIL LITIGATION SOUTH/CORPORATE LAW SOUTH

"E-Discovery"